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## EXECUTIVE DIRECTOR'S MESSAGE

On behalf of The Rider-Pool Foundation Trustees, we are pleased to provide this report to the region outlining the activities of The Foundation for the years 2009 and 2010. The late Dorothy Rider Pool and her husband, Leonard Parker Pool, were generous contributors of their time and talent to the Lehigh Valley. Since the passing of Mrs. Pool in 1967 and Mr. Pool in 1975, the Trustees have the privilege of carrying on their tradition of civic involvement and betterment of community. The Trustees continue this stewardship of the rich legacy of community service of Mr. and Mrs. Pool as outlined in this report.

The difficult economy has had an impact on The Foundation's resources and giving capacity. The Trustees had difficult decisions to make regarding the best use of The Foundation's limited funds and adopted short-term working principles: All outstanding commitments will be honored, no funding would be provided to capital requests, no new agencies would be considered, and no request would likely be able to receive 100% of funds requested. In the current environment, these strategies have proven effective and will remain for the near term.

The leadership and skill of the boards, management, staff, and volunteers of the not-for-profit organizations who communicate with The Foundation is impressive. We appreciate the contributions they make to improve our collective quality of life. The Trustees are unable to honor all requests from the fine not-for-profit organizations that seek financial support. More often than not, The Foundation can only provide some limited assistance to support the social sector of the Valley. We hope our involvement is of some assistance.

During this period, The Rider-Pool Foundation awarded 136 grants, totaling \$629,150, in four broad funding categories: Education, Human Services, Culture and Art, and Community Development. For decades, we have explored the role of a small funding source and its contribution to improvement of quality of life. We aspire to be more than the sum of our individual charitable works. Increasingly, our work in health, human services, the arts, and education strives to be mutually supportive and interactive toward a larger goal of building community. To that end, we will seek the advice and suggestions of our colleagues on ways to strategically deploy available funds. We imagine a future where all residents of the Lehigh Valley may be contributing citizens: not merely consumers, not merely recipients, but contributors to our collective quality of life. Our aspiration for the evolving work in the Allentown Promise Neighborhood (previously known as The Old Allentown Youth Success Zone) is just that: The children in that community have every opportunity to grow healthy, strong, and able to succeed in life and contribute to the vitality of our region. Lessons learned in the Promise Neighborhood can be shared with our neighborhoods throughout the Valley.

After a career of extraordinary dedication and service, Mr. Edward Donley has retired as a Trustee of The Foundation. He has been referred to as a national treasure by close associates. His work to improve early childhood education and K-12 public education nationally, statewide, and locally is legend. One example: About a decade ago, the Allentown School District was at considerable risk of being placed on the Pennsylvania distressed list, which would lead to a takeover by the State Department of Education. Comparable test scores (PSSAs) were significantly lower than the state average. Ed Donley recognized this crisis and rallied the community. He committed considerable time and resources to identify best practices for education reform and recruited key leadership necessary to lead a revitalization effort. He encouraged The Foundation to commit resources to this improvement effort, all the while insisting on measurable, accountable results for the private investments raised. He served as honorary chair for a community-wide fundraising effort, which raised more than \$2.5 million to support the work of the organization he founded: the Allentown School District Community Council. This led to the establishment of Education 2010 and the "costing out" study, which redirected considerable sums of state funding for poor school districts. For decades to come, the children of Allentown will be significantly better off than they would have been absent the citizenship and tremendous energy of Ed Donley.

With grateful thanks to the Trustees for their guidance and encouragement,



Edward F. Meehan  
*Executive Director*

## FOCUS AREAS

In 1957, Leonard Parker Pool and his wife, Dorothy Rider Pool, established The Rider-Pool Foundation as a private, general-purpose foundation and on her death in 1967, Dorothy Rider Pool left her estate as the principal funder of The Rider-Pool Foundation. Mrs. Pool was a teacher by training, an accomplished pianist and painter and her husband's valued business partner, instrumental in the growth and development of Air Products, one of the most successful businesses in the history of the Lehigh Valley. Like her husband, Mrs. Pool was deeply driven to help others in need. These values help shape the focus of The Rider-Pool Foundation.

The Trustees of The Rider-Pool Foundation have carried forth Dorothy Rider Pool's wishes and are particularly sensitive to her interests in education, disadvantaged children and the development of future leadership in our society. Since the Pools resided in Allentown, Pennsylvania, the particular geographic interest of The Rider-Pool Foundation lies within the Lehigh Valley area of Pennsylvania. Consistent with Dorothy Rider Pool's wishes and in keeping with the interests of Leonard Parker Pool and Dorothy Rider Pool in their lifetimes, The Rider-Pool Foundation's intent is to serve as a means to improve the quality of life in the community, to build on the community's strengths and add to its vitality, and to increase the capacity of the community to serve the needs of all its citizens. Within this objective, The Rider-Pool Foundation's funding program is focused on:

EDUCATION

HUMAN SERVICES

CULTURE AND ART

COMMUNITY DEVELOPMENT

Occasionally, The Rider-Pool Foundation will engage in other special projects to be determined at the discretion of the Trustees.

Historically, Foundation grant awards have ranged between \$2,000 and \$10,000. Projects are generally funded for one year, but multiyear requests may be submitted where appropriate. The overwhelming majority of this support has been within the Lehigh Valley of Pennsylvania.

## HIGHLIGHTS FROM 2009 AND 2010

### EDUCATION

#### **The Arc of Lehigh and Northampton Counties, Inc.**

The Arc provides resources, individualized advocacy and specialized training on intellectual and developmental disabilities to the people of Lehigh Valley. In a four-year period, The Arc completed more than 57 different training sessions and trained more than 1,150 individuals, including children and adults with intellectual and developmental disabilities, their families and professionals who serve this population. In an effort to make the specialized training sessions more accessible, The Arc utilized resources provided by The Rider-Pool Foundation to develop the option of attending and participating remotely via the internet, as a webinar session. The Arc now archives past training sessions on their website, which can be accessed at anytime.



*A webinar training session*



*"Parents Who Care" parenting education and family wellness group*

#### **Family Connection of Easton, Inc.**

Parents Who Care is an evidence-based six-week family bonding and wellness program that builds on families' strengths. The program develops positive parenting skills and improves the quality of life for children and families in Easton. Family support specialists help families develop a goal plan, provide referrals and information, and coach them as they work toward achieving their personal and family goals. Resources from The Rider-Pool Foundation allowed Family Connection of Easton to expand the Parents Who Care program.

#### **Lehigh Valley Children's Center, Inc.**

Lehigh Valley Children's Centers provide highly-effective early education and child care to promote healthy child development, meet the needs of families, and encourage children to discover the joy of learning. Founded in 1970 as Lehigh Valley Child Care, LVCC provides quality full-day, year-round early care and education from infancy through elementary school at 22 sites throughout the Lehigh Valley.



*Pix-ology*

*Art is a learning opportunity for this LVCC pre-kindergartener*

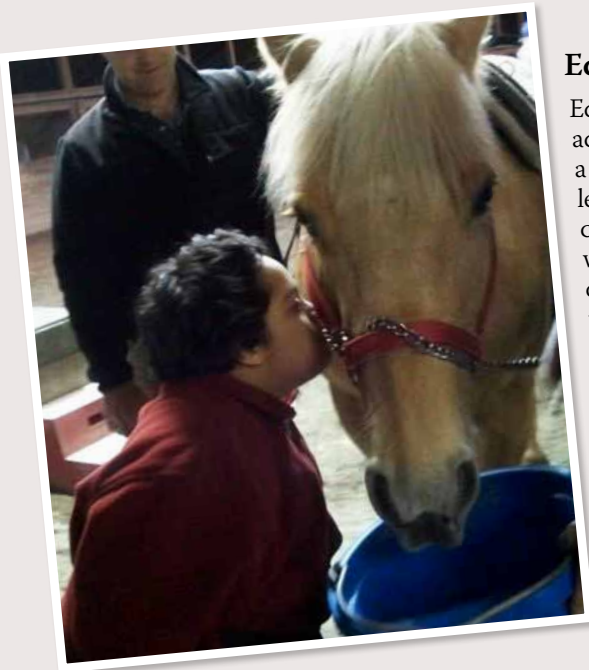
## HUMAN SERVICES

### **Lehigh Valley Center for Independent Living (LVCIL)**

LVCIL is a private nonprofit organization. They are both staffed and governed, at all times, by a majority of persons with disabilities. They place the greatest emphasis on consumer self-determination. They do not make decisions for their consumers, but provide information and resources to allow consumers to make independent decisions. Their work is also to increase inclusion in the community whether it is in housing, transportation, voting rights, employment, or many other areas. The Rider-Pool Foundation supported the creation of "Have You Thought About Life?" transition conference, which is a program that will better prepare young adults with disabilities in Lehigh Valley schools for their transition to adult life by offering education professionals, social service organizations, local school districts, parents, and students the opportunity to learn more about the transition process and the services available. In addition, LVCIL hopes to offer interactive, in-school transition workshops to young adults with disabilities in Lehigh Valley schools. The workshop will empower these young adults and provide them with information and resources to help them through their transition process.



*Greg Bott (left), Development Coordinator at the Lehigh Valley Center for Independent Living (LVCIL), joins Kutztown University students (from left to right) Rachael Fulginiti, Matthew Fink, and Laura Newman at the 2011 Kutztown Designathon. During this event the students worked for 24 hours straight to produce a poster and logo for LVCIL's "Have You Thought About Life?"*



*Seven-year-old enjoys a moment with his horse*

### **Equi-librium**

Equi-librium offers horse-related activities for children and adults with special needs. These specialized activities use a combination of sport, education, therapy, recreation and leisure. They strive to improve an individual's behavior, communication, physical, perceptual and social skills, as well as balance, muscle tone, self-esteem, independence, communication skills, relationship building and attention to task ... all skills that lead to greater independence.



*Little Bear, a miniature horse, and one of the children getting to know each other*

**Family Answers, Inc.** provides short-term, solution-focused counseling services to individuals, couples and families. Counseling services are individualized to address particular client concerns which may include mental health issues; family issues such as divorce, custody and parenting matters; employment problems, and social adjustment issues particular to children, adolescents and older adults. The mission of Family Answers is to provide affordable, high-quality prevention, education and therapeutic services that nurture healthy individual and family life in our community. The Rider-Pool Foundation support enables Family Answers to continue to provide services to those who could not otherwise afford a counseling program.



*Some sessions at Family Answers*

## CULTURE AND ART

### **Community Music School**

Community Music School (CMS) offers quality music instruction to all members of the community in most all instruments and voice. Outreach programs that teach those most academically at-risk or those with physical/mental challenges are part of the CMS mission. CMS has touched 10,000 members of the community through the study of music. Support from The Rider-Pool Foundation allows youngsters without the financial means to study with professionals. Students benefit from the opportunities that come along with music instruction, including building self-esteem, self-confidence and discipline.



*CMS students participate at Mayfair 2010*

**SATORI, Ltd.** presents formal concerts of traditional and contemporary chamber music at locations throughout the greater Lehigh Valley. Concerts are often scheduled away from the typical concert hall venue, and are presented in a “listener-friendly” atmosphere. Support from The Rider-Pool Foundation is used for the ongoing public chamber music concert series, in-school educational programming, the Gift of Music instrument donation program, the annual student competition and community outreach concert series for seniors, the disabled, and hospice patients.



*SATORI performing for students at Governor Wolf Elementary School in Bethlehem*



*Participants enjoying The Young Playwrights' Lab program*

### **Touchstone Theatre**

As a professional, not-for-profit ensemble theatre company, Touchstone's mission is dedicated to being an active force in the renewal of theatre as a vital art form. Now in its fifth year, The Young Playwrights' Lab is a school-based arts-in-education student residency program for local youth. This program was developed by Touchstone Theatre teaching artists in collaboration with the Bethlehem Area School District to improve attitudes towards literacy and achievement in academic standards, provide tools to enhance communication skills and promote positive methods for conflict resolution.



*Award recipients at Young Playwright's Festival*

## COMMUNITY DEVELOPMENT

### Lehigh County Conference of Churches

The Lehigh County Conference of Churches (LCCC) operates a Continuum of Care Program, providing a venue for the street homeless. LCCC's Continuum of Care approach is an effective best-practices model with the goals of walking the street homeless into permanent housing and sustaining them in that housing, saving lives and conserving valuable community resources. The following is an account of the program in action, both in word and pictures: "When the Linden Street Bridge in Allentown was to be rebuilt, nine guys were living in an encampment underneath. Our Homeless Supportive Services program reached out, brought them into case management, worked with several of our programs and others in the community to get them benefits and services, and eventually 8 of the 9 were placed successfully in permanent housing. One of the guys insisted on cleaning up the area before he left. We convinced the City to supply an industrial dumpster, gloves and tools. Before he left, he filled the dumpster twice and left the place as you see in the picture."



*Linden bridge before*



*Linden bridge after*



*Linden dwellers*

### Lehigh Valley Zoo

Lehigh Valley Zoo's mission is to create a safe, engaging and enlightening wildlife experience for guests of all ages as it demonstrates leadership in the cultural, scientific and conservation communities.

The Lehigh Valley Zoo is home to more than 250 animals representing 70 species, from African Penguins to Zebras, within 1,100 acres of the Trexler Nature Preserve. Open to the public year-round, the Zoo hosts more than 100,000 guests annually and offers hundreds of educational programs, camps for all ages and family-friendly events. Part of the Zoo's mission is to take care of animals medically as well. The veterinary staff provides complete healthcare for all the animals at the Zoo. This comprehensive healthcare program includes incoming (quarantine) and outgoing animal exams, treatment of sick and injured animals, surgical care, dental care, and routine preventative care or well-animal checkups which include a complete physical exam, blood work, x-rays and vaccinations.

The Rider-Pool Foundation provided support to modernize Lehigh Valley Zoo's veterinary clinic, allowing the Zoo to make further strides in education, science and conservation through the expansion of its exotic animal collection.



*African Penguins located in the Jaiendl Penguin Pavilion at the LV Zoo*

# GRANTS 2009

## EDUCATION

Allentown Jewish Community Center.....	\$500.00
Allentown Public Library.....	\$5,000.00
America On Wheels, Inc.....	\$1,000.00
Baum School of Art.....	\$7,500.00
Boys & Girls Club of Allentown.....	\$27,500.00
Cityspace.....	\$2,000.00
Da Vinci Discovery Center of Science and Technology.....	\$5,000.00
EconomicsPennsylvania.....	\$1,000.00
Hugh Moore Historical Park and Museums, Inc.....	\$1,000.00
Junior Achievement of Greater Reading and Lehigh Valley, Inc.....	\$2,500.00
Lehigh County Historical Society.....	\$3,000.00
Lehigh University-Center for Developing Urban Educational Leaders.....	\$5,000.00
Lehigh Valley Children's Centers, Inc.....	\$5,000.00
Lehigh Valley Public Telecommunications Corp.....	\$2,500.00
Moravian Academy - Summerbridge.....	\$6,000.00
Northampton County Area Community College Foundation.....	\$2,000.00
Pennsylvania Partnerships for Children.....	\$4,000.00
ProjeCt of Easton, Inc.....	\$3,000.00
St. Luke's Neighborhood Center.....	\$1,000.00
Wildlands Conservancy, Inc.....	\$2,000.00
Wildlife Information Center, Inc.....	\$4,750.00
YMCA of Easton, Phillipsburg & Vicinity.....	\$3,000.00
Young Audiences Of Eastern Pa., Inc.....	\$1,000.00

## HUMAN SERVICES

Allentown Area Ecumenical Food Bank.....	\$1,000.00
Allentown Rescue Mission, Inc.....	\$5,000.00
American Red Cross of the Greater Lehigh Valley.....	\$3,500.00
The Arc of Lehigh and Northampton Counties, Inc.....	\$3,000.00
Boy Scouts of America, Minsi Trails Council, Inc.....	\$3,000.00
Catholic Charities of the Diocese of Allentown, Inc.....	\$2,500.00
The Children's Home of Easton.....	\$3,000.00
Community Bike Works.....	\$7,500.00
Community Services for Children, Inc.....	\$2,500.00
Elwyn/ARCH of Lehigh Valley.....	\$1,000.00
Embrace Your Dreams.....	\$3,000.00
Equi-librium, Inc.....	\$4,000.00
Everlasting Life Ministries, Inc.....	\$5,000.00
Executive Service Corps of the Lehigh Valley.....	\$4,000.00
Family Answers, Inc.....	\$10,000.00
Family Connection of Easton, Inc.....	\$1,000.00
Lehigh County Conference of Churches.....	\$10,000.00

Lehigh Valley Military Affairs Council.....	\$5,000.00
Manito Life Center.....	\$2,000.00
Meals on Wheels of Lehigh County, Inc.....	\$5,000.00
Meals on Wheels of Northampton County/ Bethlehem Area, Inc.....	\$7,400.00
Miracle League of the Lehigh Valley.....	\$1,000.00
Mosser Village Family Center.....	\$5,000.00
Pinebrook Family Services.....	\$5,000.00
The Program for Women and Families, Inc.....	\$5,000.00
The Salvation Army - Allentown.....	\$25,000.00
SkillsUSA Council.....	\$2,000.00
Stephen's Place.....	\$3,000.00
Stitches of Love, Inc.....	\$1,000.00
Turning Point of Lehigh Valley, Inc.....	\$5,000.00
Valley Youth House.....	\$10,000.00

## CULTURE AND ART

Allentown Art Museum.....	\$20,000.00
Allentown Shakespeare in the Park.....	\$1,500.00
Allentown Symphony Association, Inc.....	\$8,000.00
Ballet Guild of the Lehigh Valley, Inc.....	\$5,000.00
Civic Theatre of Allentown.....	\$1,000.00
Community Music School.....	\$1,500.00
Lehigh University - Zoellner Arts Center.....	\$7,500.00
Lehigh Valley Community Broadcasters Association.....	\$4,500.00
Lehigh Valley Storytelling Guild.....	\$2,000.00
Mayfair, Inc.....	\$9,000.00
Muhlenberg College - Piano Series.....	\$2,000.00
Old Allentown Preservation Association, Inc.....	\$5,000.00
The Pennsylvania Shakespeare Festival at DeSales University.....	\$7,000.00
Pennsylvania Sinfonia Orchestra.....	\$4,500.00
Pennsylvania Youth Theatre.....	\$2,500.00
Repertory Dance Theatre.....	\$6,500.00
SATORI, Ltd.....	\$3,500.00
Touchstone Theatre.....	\$2,500.00

## COMMUNITY DEVELOPMENT

Alliance for Building Communities.....	\$5,000.00
Clean Water Fund.....	\$3,000.00
Community Action Committee of the Lehigh Valley, Inc.....	\$7,500.00
Habitat for Humanity of the Lehigh Valley, Inc.....	\$5,000.00
Lehigh Valley Zoological Society.....	\$2,500.00
Renew Lehigh Valley.....	\$14,000.00

## GRANTS 2010

### EDUCATION

The Arc of Lehigh and Northampton Counties, Inc. ....	\$2,000.00
Center for Humanistic Change, Inc.....	\$1,500.00
Communities In Schools of the Lehigh Valley, Inc.....	\$5,000.00
DeSales University - Gambet Center for Business & Healthcare .....	\$15,000.00
Family Connection of Easton, Inc. ....	\$2,000.00
The Hillside School.....	\$4,000.00
Junior Achievement of Greater Reading and Lehigh Valley, Inc.....	\$2,000.00
Lehigh County Historical Society.....	\$3,500.00
The Lehigh Valley Charter High School for the Performing Arts.....	\$2,500.00
Lehigh Valley Children's Centers, Inc.....	\$4,000.00
Lehigh Valley Public Telecommunications Corp .....	\$2,000.00
Moravian Academy - Summerbridge.....	\$2,500.00
Mosser Village Family Center .....	\$5,000.00
Pennsylvania Partnerships for Children .....	\$3,000.00
ProjeCt of Easton, Inc.....	\$3,000.00
Shiloh Community Services, Inc. ....	\$2,000.00
SkillsUSA Council.....	\$3,000.00
St. Luke's Neighborhood Center .....	\$1,000.00
Wildlands Conservancy, Inc.....	\$2,500.00
Wildlife Information Center, Inc.....	\$4,750.00
YMCA of Easton Phillisburg & Vicinity.....	\$2,500.00

### HUMAN SERVICES

Allentown Area Ecumenical Food Bank .....	\$4,000.00
American Red Cross of the Greater Lehigh Valley.....	\$2,500.00
Boy Scouts of America, Minsi Trails Council, Inc.....	\$2,000.00
Boys & Girls Club of Allentown.....	\$25,000.00
Camelot For Children, Inc.....	\$500.00
Catholic Charities of the Diocese of Allentown, Inc. ....	\$5,000.00
Community Bike Works .....	\$6,000.00
Community Services for Children, Inc.....	\$2,000.00
Diakon Lutheran Social Ministries.....	\$3,000.00
Embrace Your Dreams.....	\$1,500.00
Equi-librium, Inc. ....	\$3,750.00

Everlasting Life Ministries, Inc. ....	\$4,000.00
Executive Service Corps of the Lehigh Valley .....	\$2,000.00
Family Answers, Inc. ....	\$5,000.00
Lehigh Valley Center for Independent Living.....	\$3,000.00
Lehigh Valley Military Affairs Council .....	\$3,000.00
Meals on Wheels of Lehigh County, Inc. ....	\$3,000.00
Pinebrook Family Services .....	\$4,500.00
The Program for Women and Families, Inc.....	\$5,000.00
Stephen's Place.....	\$1,500.00
Stitches of Love, Inc.....	\$500.00
Treatment Trends, Inc.....	\$4,500.00

### CULTURE AND ART

Allentown Symphony Association, Inc. ....	\$6,500.00
ArtsQuest.....	\$2,000.00
The Bach Choir of Bethlehem.....	\$10,000.00
Ballet Guild of the Lehigh Valley, Inc.....	\$4,000.00
The Baum School of Art .....	\$4,500.00
Community Music School.....	\$1,000.00
Lehigh University - Zoellner Arts Center .....	\$6,000.00
Lehigh Valley Community Broadcasters Association ...	\$3,500.00
Mayfair, Inc. ....	\$4,000.00
The Pennsylvania Shakespeare Festival at DeSales University.....	\$7,000.00
Pennsylvania Sinfonia Orchestra .....	\$4,000.00
Pennsylvania Youth Theatre .....	\$3,000.00
Repertory Dance Theatre .....	\$4,000.00
SATORI, Ltd.....	\$3,000.00
Touchstone Theatre.....	\$2,000.00

### COMMUNITY DEVELOPMENT

Community Action Committee of the Lehigh Valley, Inc. ....	\$7,500.00
Housing Association and Development Corp. ....	\$5,000.00
Lehigh County Conference of Churches.....	\$7,500.00
Renew Lehigh Valley.....	\$10,000.00

# STATEMENT OF FINANCIAL POSITION

December 31, 2010

## ASSETS

Cash and Cash Equivalents	\$	60,452.00
Accounts Receivable		0.00
Accrued Dividends and Capital Gains Receivable		11,688.00
Investments		9,979,655.00
Prepaid excise tax		<u>0.00</u>
<b>Total Assets</b>		<b><u>\$ 10,051,795.00</u></b>

## LIABILITIES AND NET ASSETS

### CURRENT LIABILITIES

Accounts Payable	\$	9,033.00
Grant Commitments		<u>7,500.00</u>
<b>Total Current Liabilities</b>		<b>16,533.00</b>

### LONG-TERM LIABILITIES

Grant Commitments		9,972.00
Deferred Excise Taxes		<u>2,345.00</u>
<b>Total Long-Term Liabilities</b>		<b><u>12,317.00</u></b>
<b>Total Liabilities</b>		<b>28,850.00</b>

### NET ASSETS

Unrestricted	\$	<u>10,022,945.00</u>
<b>Total Liabilities and Net Assets</b>		<b><u>\$ 10,051,795.00</u></b>

The financial statements for The Rider-Pool Foundation for the years ended December 31, 2009 and December 31, 2010 have been examined by the accounting firm of EisnerAmper LLP. The detailed financial report is available at The Rider-Pool Foundation office upon request.

## APPLICATION PROCESS

All requests are reviewed and evaluated by The Rider-Pool Foundation's Executive Director. Final approval is determined by The Rider-Pool Foundation's Board of Trustees. Proposals are accepted throughout the calendar year. Awards are made for unsolicited proposals twice a year. For consideration for funding by June 1st, proposals must be submitted by **April 1st**. For consideration for funding by November 1st, proposals must be submitted by **August 15th**. **Requests are accepted through an electronic application process. Please visit our website, [www.pooltrust.org](http://www.pooltrust.org) to begin this process.**

Requests should be as concise as possible and include:

1. A description of need
2. Specific objectives (what you plan to accomplish with the funds)
3. A work plan for accomplishing objectives, including a time schedule
4. A proposed method of evaluating project effectiveness
5. A budget fully defined and including all sources of financial support, committed and pending
6. Evidence of the organization's not-for-profit tax status
7. Current Board of Directors (We also like to hear about how your Board reflects the population you serve.)

The Rider-Pool Foundation is restricted from providing funds to individuals, legislative or lobbying efforts, political or fraternal organizations or organizations outside the United States and its territories. The Rider-Pool Foundation as a policy does not provide operating or capital funds to sectarian institutions, hospitals, organizations or programs in which funds will be used primarily for the propagation of religion. Further, The Rider-Pool Foundation does not underwrite charitable or testimonial dinners; fund-raising events or related advertising; or the subsidization of books, mailings or articles in professional journals.

Please contact our office with any inquiries or questions.

## TRUSTEES

**EDWARD DONLEY**  
*Former Chairman*  
Air Products and Chemicals, Inc.

**LEON C. HOLT, JR.**  
*Former Vice-Chairman*  
Air Products and Chemicals, Inc.

**JOHN P. JONES III**  
*Former Chairman and CEO*  
Air Products and Chemicals, Inc.

**JOHN E. MCGLADE**  
*Chairman, President and CEO*  
Air Products and Chemicals, Inc.

**DENISE M. GARGAN, CIMA, MBA**  
CORPORATE TRUSTEE  
*Vice President*  
PNC Bank, N.A.



*Seated from Left to Right: Edward Donley, Denise M. Gargan  
Standing from Left to Right: John P. Jones III, John E. McGlade, Leon C. Holt, Jr.*

## STAFF

**EDWARD F. MEEHAN, MPH**  
*Executive Director*

**RONALD C. DENDAS, MS**  
*Program Officer*

**JOSEPH J. NAPOLITANO,**  
PhD, MPH, RN, CRNP  
*Program Officer*

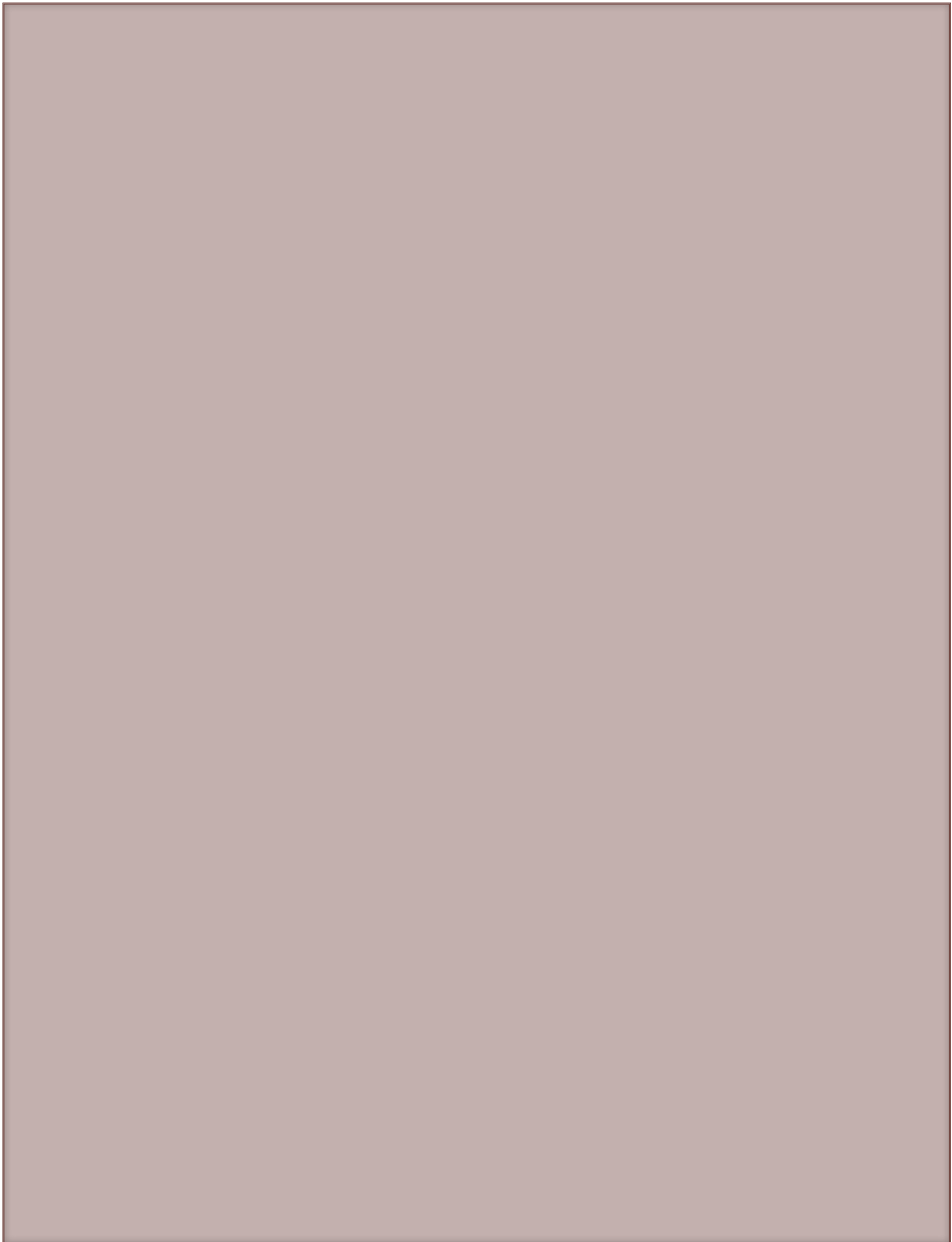
**BRIDGET I. RASSLER**  
*Administrative Manager*

**REGINA M. MARKS**  
*Program Secretary*

**BRENDA C. SCHOENBERGER**  
*Secretary/Receptionist*



*Seated from Left to Right: Regina M. Marks, Bridget I. Rassler  
Standing from Left to Right: Joseph J. Napolitano, Ronald C. Dendas,  
Edward F. Meehan, Brenda C. Schoenberger*



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Please visit [www.pooltrust.org](http://www.pooltrust.org) to learn more about  
The Rider-Pool Foundation, including The Foundation's  
priority areas and the application process.